

**IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF VIRGINIA  
Richmond Division**

JAMES RYALS, Jr. et al.,	)	
	)	
	)	
Plaintiffs,	)	
	)	
v.	)	Civil Action No. 3:09cv625
	)	
HIRERIGHT SOLUTIONS, INC., et al.,	)	
	)	
Defendants.	)	

**PLAINTIFFS' UNCONTESTED MOTION FOR FINAL APPROVAL  
OF CLASS SETTLEMENT, AND AN AWARD  
OF INCENTIVE PAYMENTS AND ATTORNEYS FEES**

Pursuant to Fed. R. Civ. P. 23(e) and Rule 7 of the Local Rules of the United States Court for the Eastern District of Virginia, the named Plaintiffs, with Defendants' consent respectfully move that this Court enter an Order (1) finally approving the proposed class settlement, (2) awarding incentive payments to the named Plaintiffs that provided the significant effort and participation that led to the present result, (3) and approving the award of attorneys fees and reimbursement of expenses to their counsel pursuant to Fed. R. Civ. P. 23(h).

For the reasons set forth in the Plaintiffs' Memorandum of Law filed herewith, Plaintiffs respectfully request that the Court grant final approval of this class settlement as further described therein.

JAMES RYALS, JR., et als.,

/s/

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### **CERTIFICATE OF SERVICE**

I hereby certify that on this 20<sup>th</sup> day of October, 2011, I will electronically file the foregoing with the Clerk of Court using the CM/ECF system, which will then send notification of such filing (NEF) to the following:

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